



EMPLOYMENT OPPORTUNITY
3 Information Technology Specialist 5 Positions - Application Developer
\$4860.00 – \$6378.00 Range: 66

Recruitment: 1508-11 Opens: August 22, 2011 Closes: Until Filled

The salary range listed above reflects a 3% salary reduction for state employees over the 2011-13 biennium, which was passed by the Legislature effective July 1, 2011 through June 29, 2013.

PLEASE NOTE: This position is open until filled, but it will be to the applicant's advantage to submit materials by **August 29, 2011**. The hiring authority reserves the right and may exercise the option to make a hiring decision at any time any time after 7 calendar days

This recruitment is to fill 3 fulltime permanent positions located in the Technology and Financial Management Program. The duty station is Natural Resource Building, Olympia.

JOB SUMMARY

Reporting to the Application Services Manager, the Application Developer is responsible for building and maintaining agency applications. They provide expert level consultation and specialized analysis, design, development, maintenance, programming, testing, quality assurance, troubleshooting and problem resolution tasks for agency wide systems. They work with other agency experts to determine organization-wide needs and make recommendations. They oversee the daily operations of agency enterprise systems including identifying and resolving operational problems; testing applications, providing quality assurance. They create new and enhanced existing mission critical applications and provide leadership and expert consultation for large-scale IT projects.

60 % Design and develop software applications

- Consult with customers, information technology staff, agency domain experts and commercial system developers to investigate and analyze agency business processes and data requirements
- Develop software applications to meet agency requirements
- Oversee and work with consultants in the design and development of agency software applications.
- Develop new data systems and data models and maintain current data models as required.

35% Support ongoing development and maintenance of agency systems

- Develop requirements for enhancements to agency systems.
- Maintain and support agency enterprise application systems, troubleshooting and fixing problems as they occur
- Work directly with consultants to design and develop enhancements or bug fixes to agency systems

5% Other duties as assigned

WORKING CONDITIONS

The position is located in Technology and Financial Management Program, NRB, 1111 Washington Street SE, Olympia, WA 98501. Typical hours are 8 to 5 Monday through Friday. Flex hours may be scheduled by the supervisor.

This position is covered by a collective bargaining agreement between the State of Washington, Department of Fish and Wildlife, and the Washington Federation of State Employees (WFSE), which contains a "union security" provision. This means that, as a condition of employment you must either join the union and pay union dues, or pay the union a representational or other fee within 30 days of the date you are put into pay status.

Preferred applicants will be able to successfully complete a background check, including fingerprinting. Preferred applicants will also possess an AA/BS/BA in Computer Science or a related field.

COMPETENCIES AND QUALIFICATIONS

The best qualified applicants will have experience and training that demonstrate abilities in the following areas:

1. Advanced expertise in building n-tier data management web applications using Java and/or C#.Net
2. Working knowledge of building web services using Java and/or C#.Net
3. Working knowledge of building web applications using JavaScript frameworks such as Dojo, ExtJS and JQuery
4. Basic knowledge of building GIS mapping applications and services using the ESRI product suite including the Javascript API and Python
5. Demonstrated ability to communicate effectively verbally and in writing and adapt to technical and non-technical audiences.

Desired Qualifications:

Four years of information technology experience such as consulting, analyzing, designing, programming and/or maintaining computer software applications, directing projects, providing customer or technical support in information technology; or administering or supervising staff who performed work in any of these information technology disciplines.

BS in Computer Science or related field preferred

How to Apply:

To apply, go to our homepage and download the state application at <http://wdfw.wa.gov/employment>. Fill out the state application thoroughly, listing all relevant employment and explaining the duties performed. The information you provide on this application will be used to determine whether you meet the qualifications for the position.

In addition to the state application, also submit on a separate document a description of how you meet each one of the key competencies (1-5) above. Provide a response for each competency separately. Describe your work experience, completed training, and other accomplishments that demonstrate that you have the competency. Indicate with whom you worked, issues involved, and your role in the process. Specify job titles, employers, and schools attended. If you have no training or experience relative to a particular competency, just write "NA" for that competency.

Send these materials to wdfwjobs@dfw.wa.gov. If you have questions about this recruitment, you may contact Sarah Nelson, Human Resource Consultant at 360 902-2624.

The Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, and ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons with disabilities, persons over 40 years of age, disabled and Vietnam era veterans and people of all sexual orientations and gender identities, are encouraged to apply. Persons needing accommodation in the application process or this announcement in an alternative format may call (360) 902-2276 or the Telecommunications Device for the Deaf (800) 833-6388.